Forn	n 990 (2017) HAITI EDUCAT. AL FOUNDATION, INC. 71	-0808822		Pa	ige 12
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				📙
1	Total revenue (must equal Part VIII, column (A), line 12)	. 1	6	49,6	<u> 365.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	. 2	6	96,8	329.
3	Revenue less expenses. Subtract line 2 from line 1	. 3	_	47,1	64.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	. 4	5	31,2	275.
5	Net unrealized gains (losses) on investments	. 5			
6	Donated services and use of facilities	. 6			
7	Investment expenses				
8	Prior period adjustments	. 8			
9	Other changes in net assets or fund balances (explain in Schedule O)	. 9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)).	. 10	4	84,1	11.
Pai	t XII Financial Statements and Reporting	l		,-	
*******	Check if Schedule O contains a response or note to any line in this Part XII				
	order in deficultie of contains a response of note to any line in this fact Xit			Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		1	163	110
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 8	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ved on a			
ŧ	were the organization's financial statements audited by an independent accountant?		2 b		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis				
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud review, or compilation of its financial statements and selection of an independent accountant?	t,	2 c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				i Ž
3 a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х

b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit

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or audits, explain why in Schedule O and describe any steps taken to undergo such audits

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Form **990** (2017)

TEEA0112L 08/08/17

Part X Balance Sheet

ستمسقا	www.cz	Chack if Schodulo O contains a reconage as 1-	any line in this Dest V			, ,
		Check if Schedule O contains a response or note to	any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing		531,832.	1	484,688.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net		4		
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated er Part II of Schedule L		5	CONTROL OF THE PROPERTY OF	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), persons described in section 4958(c)(comployers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	ersons (as defined under 3)(B), and contributing (9) voluntary employees' Part II of Schedule L	张 诗意思 美	6	
ts	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	.,
As	9	Prepaid expenses and deferred charges			9	
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	†			essent e liber
	b	Less: accumulated depreciation	10 b		10 c	
	11	Investments – publicly traded securities			11	
	12	Investments – other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line			16	484,688.
\dashv	17	Accounts payable and accrued expenses		331,039.	17	404,000.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
Ø	21	Escrow or custodial account liability. Complete Part I'			21	
Liabilities	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	ers, directors, trustees,		22	
-	23	Secured mortgages and notes payable to unrelated th	ird parties		23	
	24	Unsecured notes and loans payable to unrelated third	parties		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Comp	s to related third parties, plete Part X of Schedule D	584.	25	577.
	26	Total liabilities. Add lines 17 through 25		584.	26	577.
Ses		Organizations that follow SFAS 117 (ASC 958), check her lines 27 through 29, and lines 33 and 34.	re ► X and complete			
ğ	27	Unrestricted net assets		531,275.	27	484,111.
ğ	28	Temporarily restricted net assets			28	
B	29	Permanently restricted net assets			29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.	eck here ►			Kiring and the second
S	30	Capital stock or trust principal, or current funds			30	
ş	31	Paid in or capital surplus, or land, building, or equipm			31	
Asi	32	Retained earnings, endowment, accumulated income,			32	
et	33	Total net assets or fund balances		531,275.	33	484,111.
Ź	34	Total liabilities and net assets/fund balances			34	484.688

BAA Form 990 (2017)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

<u> </u>	Check it Scriedule O contains a	(A) Total expenses	(B)	(C)	(D)
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	!			
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	649,858.	649,858.		
4	Benefits paid to or for members	•		A A SA SA COMPANY	(West will be a second
5	Compensation of current officers, directors, trustees, and key employees	18,261.	9,131.	6,391.	2,739.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	10,200.	9,384.	510.	306.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	2,310.	2,125.	116.	69.
11	Fees for services (non-employees):				
	Management		.,		
	Legal		-14		
	: Accounting	1,799.	1,655.	90.	54.
	Lobbying				
	Professional fundraising services. See Part IV, line 17		Committee of the state of the s		
	Investment management fees.				
•	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	2,980.	2,556.		, 424.
13	Office expenses.	4,387.	4,036.	219.	132.
14	Information technology	4,301.	4,030.	219.	132.
15	Royalties				
16	Occupancy.	 			
17	Travel			. =	
19	Conferences, conventions, and meetings	68.	63.	3.	2.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).			in Arriva	7
a	NEWSLETTER	3,841.	3,534.	192.	115.
	COMPUTER EXPENSE	1,061.	976.	53.	32.
	Postage and Shipping	758.	697.	38.	23.
C	WEBSITE SUPPORT	735.	676.	37.	22.
_	All other expenses	571.	526.	29.	16.
25	Total functional expenses. Add lines 1 through 24e	696,829.	685,217.	7,678.	3,934.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here □ if following SOP 98-2 (ASC 958-720)				

Form 990 (2017) HAITI EDUCATIONAL FOUNDATION, INC. 71-0808822 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII. (A) Total revenue (B) (D) Revenue Related or Unrelated excluded from tax exempt business function revenue under sections revenue 512-514 1 a Federated campaigns...... Grants Amounts 1 a 1 b c Fundraising events..... 1 c Contributions, Gifts, and Other Similar Ar d Related organizations..... 1 d e Government grants (contributions). 1 e f All other contributions, gifts, grants, and similar amounts not included above. . . . 1 f 649,160 g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f..... 649,160 Program Service Revenue **Business Code** f All other program service revenue... g Total. Add lines 2a-2f..... Investment income (including dividends, interest and 3 other similar amounts)..... 505 505 Income from investment of tax-exempt bond proceeds. Royalties (i) Real (ii) Personal 6a Gross rents..... **b** Less: rental expenses c Rental income or (loss).... **d** Net rental income or (loss)..... (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis and sales expenses.... c Gain or (loss)..... d Net gain or (loss)..... 8a Gross income from fundraising events Other Revenue (not including . \$ of contributions reported on line 1c). See Part IV, line 18 a **b** Less: direct expenses b c Net income or (loss) from fundraising events...... 9a Gross income from gaming activities. See Part IV, line 19..... c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns

Business Code

b Less: cost of goods sold.....

d All other revenue.....

c Net income or (loss) from sales of inventory....

Part VIII Section A. Officers, Directors, 111		Tey				es,	and	u nignesi con	ipensaled Emp	Toyees (continuea)
	(B)			(C						,
(A)	Average	verage (do not check more than one hours box, unless person is both an		(D)	(E)	(F)				
Name and title	per week	offic	er ar	nd a d	direct	or/trus	tee)	Reportable compensation from	Reportable compensation from	Estimated amount of other
	(list any hours	Individual to or director	Insti	Officer	κ _e	emp	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the
	for related	Individual trustee or director	institutional trustee	Cer	Key employee	nest Xoye	쿒			organization and related organizations
	organiza - tions	or a	mal		ploy	com				organizations
	below dotted	uste	trust		8	pens				
	line)	G	8			Highest compensated employee				
(15)					ļ					
(15)										
(16)										
(17)										
(18)										
		1 .								,
(19)										
							<u> </u>			
(20)										
(21)		.								
(22)		\vdash	\vdash		-					
(22)										
(23)		Н								
(24)										
		1 1								
(25)										
1 b Sub-total							.	18,261.	0.	0.
c Total from continuation sheets to Part VII, Section 17 Total Could live a 11 Total Cou								0.	0.	0.
d Total (add lines 1b and 1c)							und	18,261.	0.	0.
from the organization • 0	to those n	Sieu i	auuv	/e) v	VIIO I	ecen	veu	more than \$100,00	o or reportable comp	ensation
Trom the organization										Yes No
3 Did the organization list any former officer, direct	tor or tru	ctoo	kov		رمام،	.00	or h	sighast company	and ampleuse	A1 61 12 1 1 1 1 1 1
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	h individu	al			ihio	, ee, ,			·····	. 3 X
4 For any individual listed on line 1a, is the sum of	reportabl	e cor	mpe	nsa	tion	and	oth	er compensation :	from	
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	r than \$1	50,00	00?	If 'Y	es,	com	ple	te Schedule J for		Contract Manager Land
such individual									· · · · · · · · · · · · · · · · · · ·	4 X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes	e compen , ' <i>comple</i>	satio te Sc	n tro :hed	om a lule	any <i>J fo</i> .	unre <i>r suc</i>	iate h p	ed organization or erson	ındıviduai	
Section B. Independent Contractors										
1 Complete this table for your five highest compensation from the organization. Report compensation.	sated inde	pend	dent	COL	ntrac	ctors	tha	it received more the	nan \$100,000 of	
		ille Ca	aiei ic	Jai y	year	Criuii	ig v	(B)		(C)
(A) Name and business addr	ess							Description of	of services	Compensation
-										
										0.000,000
2 Total number of independent contractors (including b		ted to	tho	se li	isted	l abov	ve) v	who received more	than	30 TO 100 S
\$100,000 of compensation from the organization		TEEAO	105:							Form 990 (2017)

Form 990 (2017)	HATTT	POHCATA.	TATA.	FOUNDATION	TNC
1 UIIII 22U (ZU17)	na i i i	- r.i n n . A i i i	JIVAL	PUUNNUALIUN.	1 191

71-0808822

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099 MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

in the following order: individual trustees or directors: institutional truste

List persons in the following order: individual trustees of employees; and former such persons.	or airecto	rs; ır	istiti	utior	nai t	ruste	es;	oπicers; key emp	loyees; nignest con	npensated
Check this box if neither the organization nor any relate	ed organiz	ation	con			ed an	y cu	irrent officer, direct	or, or trustee.	
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	į i	s both dir	(do n box, an o ector) Officer	ot ch unle office trust	ecs and employee employee	1	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) MIKE LANDERS	3	\vdash				T -				
President	0 -	X						0.	0.	0.
(2) CHRIS MCRAE	1									
Secretary	0	X						0.	0.	0.
(3) MARY JO OLIVER	10									
Treasurer	0	X						0.	0.	0.
(4) GEORGE BRANDON	11									
Director	0	X						0.	0.	0.
(5) JEFFERY LANDERS	1_									
Director	0	X						0.	0.	0.
(6) REV CATHY ULRICH	1	, ,								0
Director	0	X				 		0.	0.	0.
(7) ROB CRITTENDEN	1							_	_	0
Director (8) SUSAN TURBEVILLE	0	X						0.	0.	0.
Executive Direc	35	ł		Х				18,261.	0.	0.
(9)								10/201.		
(10)										
(11)									:	
(12)										
(13)					-					
(14)										

Part W. Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI...... Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent..... Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... See Schedule O ... X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, or trustees, or key employees to a management company or other person?..... Did the organization make any significant changes to its governing documents Х since the prior Form 990 was filed?..... 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 X 6 Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Х members of the governing body?..... 7 a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Х stockholders, or persons other than the governing body?..... 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by a The governing body?..... 8 a Χ X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O...... Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes X 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b X 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... X 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done..... 12 c X 13 Did the organization have a written whistleblower policy?..... 13 X 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15 a b Other officers or key employees of the organization 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... X 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O

BAA TEEA0106L 08/08/17 Form **990** (2017)

EL DORADO AR 71730 870-862-1252

State the name, address, and telephone number of the person who possesses the organization's books and records:

SUSAN O TURBERVILLE 1024 NORTH EUCLID

Form 990 (2017) HAITI EDUCATIONAL FOUNDATION, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V				[
				Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 0			100
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re (gambling) winnings to prize winners?	eportable gaming	1 c	X	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2 a 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment		2 b	X	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see in:				
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year		3 a		X
	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O		3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or othe financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account acc	r authority over, a inancial account)?	4 a		Х
b	If 'Yes,' enter the name of the foreign country: ►				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accounts (FBAR).			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the ta	x year?	5 a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelt	er transaction?	5 b		Х
c	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?	nd did the organization	6 a		Х
b	If 'Yes,' did the organization include with every solicitation an express statement that such contribut not tax deductible?	ions or gifts were	6 b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and p services provided to the payor?	eartly for goods and	7 a		X
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v Form 8282?		7 c		Х
d	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal		7 e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ben	efit contract?	7 f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file fas required?	Form 8899	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
_	organization have excess business holdings at any time during the year?		8	2002.200200.44	age of the control
	Sponsoring organizations maintaining donor advised funds.				2.2
	Did the sponsoring organization make any taxable distributions under section 4966?		9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related per	son?	9 b	Socialit	
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10 a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b	-		
	Section 501(c)(12) organizations. Enter:	100	-		
	Gross income from members or shareholders	11 a			
	Gross income from other sources (Do not net amounts due or paid to other sources	110	1		
	against amounts due or received from them.)	11 b			40.402
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu o		12 a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12 b	-	7	
	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13 a	3,00	10.2
	Note. See the instructions for additional information the organization must report on Schedul	e ∪.	17	9.2)	
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		1.35	
	Enter the amount of reserves on hand.	13c			v
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
b A A	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in S	Scnedule O	14b	000	(2017

Form 990 (2017) HAITI EDUCATIONAL FOUNDATION, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		х
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.	24a		х
ł	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28b		х
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M.	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		x
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
t	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	*********	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI.</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Form	990 ((2017)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		Х
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	, .	Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х

Form 990 (2017) HZ	AITI EDUCATIONA	L FOUNDATION, IN	C.	71-0808822	Page 2
		vice Accomplishmer			
			e in this Part III		
 Briefly describe 	the organization's miss	on:			
PROVIDING	EDUCATION FOR 1	HAITIAN CHILDREN	GRADES K THROUGH 12	<u></u>	-
2 Did the organizati	on undertake any signific	ant program services during	the year which were not listed on	the prior	
Form 990 or 990	-EZ?			Yes	X No
If 'Yes,' describe	these new services or	Schedule O.			ш
			es in how it conducts, any progr	ram services? Yes	X No
=	these changes on Sch	-	,, p		
	-		each of its three largest progra	m services as measured by e	ynenses
Section 501(c)(3) and 501(c)(4) organiz	ations are required to repo	ort the amount of grants and alle	ocations to others, the total ex	penses,
and revenue, if a	iny, for each program s	service reported.			
4 a (Code:) (Expenses \$	633,217. including	grants of \$) (Revenue \$)
SCHOOL PRO	GRAM COSTS FOR	HAITIANS, INCLUD	ING BUT NOT LIMITED	TO STAFFING, SUPPL	IES,
AND ONE ME	AL PER DAY. I	N ADDITION, SOME	VOCATIONAL TRAINING	AND MEDICAL SERVIC	ES ARE
PROVIDED.	APPROXIMATELY	11,000 STUDENTS	SERVED GRADES K-12.		
	· · · · · · · · · · · · · · · · · · ·				
				- 	
4 b (Code:) (Expenses \$	52,000. including	grants of \$) (Revenue \$	\
· —					/ /
		- 	NOT LIMITED TO BUIL	PATING WADALLIONS' MA	TEK
TREATMENT_	IMPROVEMENTS, I	FENCING, AND COMM	IISSARY.		
				'	
~ ~ ~ ~ ~ ~ ~ ~ ~					
4 c (Code:) (Expenses \$	including	grants of \$) (Revenue \$)
·	<u> </u>				
					,
					
			· Market		
	ervices (Describe in Sc				
(Expenses \$		including grants of \$) (Reven	ue \$)
4 e Total program se	ervice expenses 🕨	685,217.			

Form **990**

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

, 2017, and ending For the 2017 calendar year, or tax year beginning Check if applicable: D Employer identification number Address change HAITI EDUCATIONAL FOUNDATION, INC. 71-0808822 P O BOX 10775 Telephone number Name change EL DORADO, AR 71730 Initial return 870-862-1252 Final return/terminated Amended return G Gross receipts \$ 649,665. F Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending Yes X No H(b) Are all subordinates included?
If 'No,' attach a list. (see instructions) Same As C Above Yes Tax-exempt status X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 Website: ► H(c) Group exemption number Form of organization: X Corporation L Year of formation: 1991 M State of legal domicile: AR Part I Summary Briefly describe the organization's mission or most significant activities: PROVIDING EDUCATION FOR HAITIAN CHILDREN GRADES K THROUGH 12. Activities & Governance Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a). Total number of individuals employed in calendar year 2017 (Part V, line 2a)..... Total number of volunteers (estimate if necessary) 6 7a Total unrelated business revenue from Part VIII, column (C), line 12..... 0. **b** Net unrelated business taxable income from Form 990-T, line 34..... 0. **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h)..... 902,911 649,160. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 172 505. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 12 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12) 903,083 649,665. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 656,372 649,858. Benefits paid to or for members (Part IX, column (A), line 4)..... 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). 30,838 30,771. 16a Professional fundraising fees (Part IX, column (A), line 11e)..... b Total fundraising expenses (Part IX, column (D), line 25) ▶ 20,845. 16,200. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 708,055. 696,829. 195,028. -47,164. **Beginning of Current Year** End of Year Total assets (Part X, line 16)..... 531,859 484,688. 21 584. 577. Net assets or fund balances. Subtract line 21 from line 20 531,275 484,111. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Here SUSAN TURBEVILLE Executive Direc Type or print name and title Print/Type preparer's name Preparer's signature Date Check Larry D Holder 7/02/18 Paid self-employed P01083438 Preparer Larry D. Holder, C.P.A., Use Only Firm's address 512 N. Washington Firm's EIN ► 710550619 El Dorado, AR 71730 Phone no. 8708637191 May the IRS discuss this return with the preparer shown above? (see instructions).....